

DATA USE AGREEMENT

REVISED: MAY 26TH, 2026

PLEASE READ THE FOLLOWING AGREEMENT CAREFULLY AND COMPLETELY BEFORE SIGNING

This Agreement applies to all employees of Texas School for the Deaf (hereafter referred to as "TSD"). The purpose of this Agreement is to inform you of your principal obligations concerning the use of TSD Information Resources, and to document your Agreement to abide by these obligations.

"Information Resources" has the meaning defined in Texas Government Code § 2054.003(7): ". . .the procedures, equipment, and software that are employed, designed, built, operated, and maintained to collect, record, process, store, retrieve, display, and transmit information, and associated personnel including consultants and contractors." Additionally, data impacted by the aforementioned is included as Information Resources.

Under Texas Administrative Code §202.22(3), the user of an information resource has the responsibility to:

- (A) use the resource only for the purpose specified by the agency or information-owner;
- (B) comply with information security controls and agency policies to prevent unauthorized or accidental disclosure, modification, or destruction; and
- (C) formally acknowledge that they will comply with the security policies and procedures in a method determined by the agency head or his or her designated representative.

CONFIDENTIAL AND SENSITIVE INFORMATION

As an employee of TSD, you may have access to confidential or sensitive information through use of TSD Information Resources or through your associated activities with TSD information systems. Confidential and sensitive information includes identifying information, federal tax information, personal health information, criminal justice information, student data, or any information that is classified as confidential or sensitive by federal or state law, by TSD policy, or is defined as "Personal Identifying Information" under Texas Business and Commerce Code §521.002(a)(1) or "Sensitive Personal Information" as defined by Texas Business and Commerce Code §521.002(a)(2).

As a user of TSD systems, you are required to conform to applicable laws and TSD policies governing confidential and sensitive information.

Your principal obligations in this area are outlined below. You are required to read and to abide by these obligations.

I UNDERSTAND THAT:

- In the course of my job, I may have access to confidential and sensitive information related to:
 - Customers, employees, students, users, contractors, and volunteers (e.g., records, conversations, applications, financial information). This may include any information by which the identity of a person can be determined, either directly OR indirectly.
 - TSD functions (e.g., information protected by the attorney-client and attorney work product privilege, financial information, employment records, contracts, federal tax information, internal reports, memos and communications.).
 - Third parties (e.g., vendor information, customer information, contracts).

I AGREE THAT:

- I will, at all times, safeguard and retain the confidentiality, integrity and availability of confidential and sensitive information.

- I will only access confidential and sensitive information for business needs.
- I will not in any way divulge, copy, release, sell, loan, review, alter, or destroy any confidential or sensitive information except as authorized.
- I will not misuse or carelessly handle confidential and sensitive information.
- I will encrypt confidential and sensitive information when appropriate, including when emailing such information outside TSD and when storing such information on portable electronic devices and portable storage devices.
- I will safeguard and will not disclose my password or other authorization I have that allows me to access confidential and sensitive information, except as permitted by law.
- I will report activities by any other individual or entity that I suspect may compromise the confidentiality, integrity or availability of confidential and sensitive information.
- My privileges hereunder are subject to periodic review, revision, and if appropriate, renewal.
- I have no right or ownership interest in any confidential or sensitive information referred to in this Agreement. TSD may revoke my access to confidential and sensitive information at any time and without notice. I will not retain any sensitive or confidential TSD information upon termination of employment.
- I have no right or ownership interest in any TSD Information Resources, including TSD equipment, devices, or software. I will return all TSD Information Resources to TSD upon termination of employment unless there are specific limited use exceptions permitted by TSD.

AUTHORIZED USE – I AGREE THAT:

- I will use Information Resources only for official state-approved business.
- I will not use Information Resources for personal reasons unless there are specific limited use exceptions permitted by the TSD division to which I am assigned.
- I have no right to expect privacy in my use of TSD Information Resources or in the content of my communications sent or stored in TSD Information Resources. All user activity is subject to monitoring, logging, and review.

PERSONAL SECURITY IDENTIFICATION CODES (USER ID’S AND PASSWORDS) - I AGREE THAT:

- I will receive and will be required to use a personal security identification code (User ID and Password) to gain access to and to use Information Resources.
- My user ID and password are security measures that must be used only by me and I will not disclose my password to anyone.
- I will be held personally responsible for any transactions initiated, actions taken, or for any harm, loss, or adverse consequences arising from the use of my user ID and password, including any unauthorized use by a third party if such party gains access to my user ID and password due to my misconduct or failure to abide by TSD policy.

SOFTWARE - I AGREE THAT:

- I will only install or use software on TSD computers that has been properly licensed and approved for my use in accordance with TSD policies and procedures.
- If installing or authorizing the installation of software on TSD computers, I will be responsible for ensuring that such software is only used in a manner that complies with the terms of the applicable software license agreement and all applicable TSD policies and procedures.

ACCESS TO DATA - I AGREE THAT:

- Proper authorization is required for access to all data owned by TSD, except data that has been authorized by TSD for public access.
- I will not attempt to access or alter any data that I am not authorized to access in the performance of my job duties.
- I will not use TSD Information Resources to review, alter, or otherwise act to obtain access to information about myself (outside of standard employee self-service portals), or any relative, friend, or business associate.

- I will use appropriate measures to prevent others from obtaining access to TSD data, such as securing my workstation either by logging off or using a password-protected screen saver.
 - Before leaving a workstation with access to files containing confidential or sensitive information, I will log-off or activate a password-protected screen saver.
 - If I receive a request for the release of TSD information or data, I will follow TSD's policies and procedures for the release of information.

SECURITY OF EQUIPMENT - I AGREE THAT:

- I will not remove Information Resources from TSD property without proper prior authorization and approval of staff with appropriate authority.
- I will immediately report all security incidents, including the loss or theft of any Information Resources or data, to TSD management and to the TSD Information Security Officer.

I AGREE THAT:

- I am required to be aware of, read, and comply with the information in the TSD Acceptable Use and Cybersecurity Policies.
- I will not input, upload, or share any confidential or sensitive TSD data into third-party Artificial Intelligence (AI) tools, large language models, or text generation software unless explicitly approved by the TSD Information Security Officer.
- I must comply with the policies concerning Information Resources set out in the TSD Policies and Procedures Manual, as well as any changes to those policies.
- I must comply with the information security policies, standards, and guidelines of the TSD division that employs me, including any changes to those policies, standards, and guidelines.
- My failure to comply with this Agreement may result in loss of access privileges to TSD Information Resources or other disciplinary action up to and including termination for employees; termination or alteration of employment relations in the case of temporaries, contractors, or consultants; or dismissal for interns and volunteers. Additionally, individuals could also be subject to additional civil liability, and/or criminal charges.